

# WRC, INC.

## VOLUNTARY APPLICANT SELF-IDENTIFICATION SURVEY

Wiregrass Rehabilitation Center is a federal government contractor. As a matter of WRC's policy, as well as applicable law, we are required to keep records and perform certain analyses of our applicant pool by race, ethnicity, and gender. Such analyses are only possible if we know the EEO profile of our applicants, so we request that you complete this survey and return it to us promptly.

Although the information that applicants provide **does not at all affect their prospects for employment** and is, in fact, treated very confidentially, it is nevertheless very important to us. For any statistical analysis to be meaningful we must have information on as many applicants as possible **and it is just as important to collect this information from men and from non-minorities as it is to obtain it from women and minority group members.**

We appreciate that some applicants will find this request intrusive and we regret this. However, please be advised that we are required by the government to keep such records and perform such analyses. You may decline to disclose but your cooperation will allow us to be accurate.

In addition, information on county and state of residence as well as on how you learned about the vacancy you applied for will assist us in our recruitment efforts.

The categories listed below are those used by the U.S. Department of Labor. Although some agencies have expanded these categories to permit multi-racial reporting, the Department of Labor has not yet done so and, we regret, these are the only options we can offer at this time.

### *Check One Only*

		White, not of Hispanic Origin (includes persons of Middle East ancestry)	_____
		Black or African American	_____
Male	_____	Hispanic or Latino (regardless of race)	_____
Female	_____	Asian	_____
Decline to Disclose	_____	Native Hawaiian or Other Pacific Islanders	_____
		American Indian/Alaskan Native	_____
		Two or more races	_____
		Decline to Disclose	_____

Name \_\_\_\_\_ Zip Code \_\_\_\_\_

County and State of Residence \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_

If by advertisement, please give name and date of publication \_\_\_\_\_

Position Applied For (MUST be specified) \_\_\_\_\_