

WRC, Inc.

P. O. Box 338 - Dothan, AL 36302
(334)792-0022

CONSUMER DISCLOSURE AND AUTHORIZATION FOR BACKGROUND INVESTIGATION

In connection with my application for employment with WRC, Inc., I fully understand that WRC, Inc. and/or designated application screening agency, as their agent, may request/perform a consumer report/background investigation on me. The consumer report/background investigation may contain the following types of information: verification of prior employment(s) and dates of employment, academic achievement, professional licensure, and credit reports. I further understand the report may contain information about any prior criminal history, civil litigation, social security number verification, driving records, any liens or judgments, and bankruptcy as a result of a public record(s) search from any federal, state, or any other agency which might contain such records.

All background information shall be utilized to assist in verification of the employment application. Retrieval and usage of this information complies with all Equal Opportunity Commission, Americans With Disabilities Act and the Fair Credit Reporting Act (Laws, Rules and Regulations). WRC, Inc. is an Equal Opportunity Employer, and does not discriminate as to race, color, gender, national or religious origin, age or disabilities. All results will be kept confidential, as practical, and will not be provided to any parties other than WRC, Inc. or its legal representatives.

I authorize, without reservation, any party or agency contacted by this company, employees, agents, and assigns to furnish the above mentioned information. If hired, I understand that this authorization shall remain on file and shall serve as an ongoing authorization to procure consumer reports at any time during my employment period. I further authorize a Photostat (facsimile "FAX") of this release to be considered as effective as the original. I am aware that I have the right to request the nature and scope of the results, as reported to WRC, Inc.

I release WRC, Inc. and the Consumer Reporting Agency(s) requesting, investigating and/or providing information and/or consumer report(s) and their employees, agents, successors and assigns, from any and all liability that may arise out of the investigative and/or consumer report of my background as set forth herein.

I hereby declare that the answers to the questions on my application and related paperwork which I have been asked to complete, and any attachments to same, are true and correct and that any misstatements of fact(s) or omissions may form the basis for rejection of my application or for my dismissal after employment.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

FULL NAME PRINTED

SIGNATURE

SOCIAL SECURITY NUMBER

DATE OF BIRTH*

*The request for date of birth is for permissible purpose and not for purposes prescribed by the laws prohibiting age discrimination. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 50 years of age. It is unlawful for an employer to refuse to hire; discharge; or otherwise discriminate with respect to compensation, terms, conditions, or privileges of employment because of an individuals age.